

OFFICE STAFF TRAINING IMPROVING MEDICATION ADHERENCE

5-Star Best Practices ★★★★★

- Ask your patient: "In order to make sure you are getting the most out of your medications, can I
 ask you a few questions to better understand your needs and offer ways to help you?"
- Go through each of the FIVE questions below.
- **Provide** strategies to address adherence.

Question 1: Can you tell me about all the medications you take?

If the Patient:	Then:
Cannot list the medications prescribed	Let the doctor know the patient may have trouble
 Does not understand why they are prescribed medications 	understanding medications. Verify the doctor will:Perform a full medication reconciliation
 Takes "other medications my friends told me about" 	 Explain why the patient is taking each medicine, how to take it and what side effects to expect Simplify the patient's medications, reduce doses and remove unnecessary medications
 Does not pick up or refill medications from pharmacy 	
 Takes more or less of a medication than what the doctor prescribed 	

Question 2: Are you having trouble taking your medications due to the cost? If so, what do you do?

If the Patient:	Then:
 Doesn't pick up medications at the pharmacy Only picks up some medications at the pharmacy Cuts pills in half Obtains medications from another source (e.g., VA, another country, friends) 	 Let the doctor know the patient may have trouble with the cost of medications. Verify the doctor will: Fill maintenance medications through Preferred pharmacies and home delivery from Express Scripts® Pharmacy to help reduce copays. Most SCAN members will pay \$0 for Tier 1 and Tier 2 drugs when they order up to a 3-month supply (up to 100 days).* Preferred pharmacies include but are not limited to CVS, Express Scripts Pharmacy, Rite Aid, Walmart, Costco, Safeway/Albertsons, SortPak and many more Simplify the patient's medications, reduce doses and remove unnecessary medications Explain that sharing medications can be harmful Patients with limited income may qualify for Extra Help to pay for their medications. To see if they're eligible, instruct them to call MEDICARE at 800-633-4227



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Question 3: How do you remind yourself to take your medications?

If the Patient:	Then:
 Skips doses Stops taking their medications Forgets to take their medications Can't open bottles, can't read bottle labels for dosage instructions Fills different medications at different times during the month 	 Share the following recommendations: Create a consistent routine Take medication at the same time and place daily Combine taking medication with a daily task (i.e. brushing teeth or after eating) Use sticky notes as reminders, place them in common areas (mirror, refrigerator, etc.) Use a pill box to organize taking medicines Set smartphone reminders Request easy-open caps and large-print labels Ask the pharmacist to synchronize medications, allowing them all to be picked up at the same time Sign up for an auto-refill or refill reminder program

Question 4: How do you feel after taking your medication?

If the Patient:	Then:
 Stops taking their medication because of side effects 	 Let the doctor know the patient may have trouble with medication side effects. Verify the doctor will: Prescribe an alternative medication with fewer or no side effects Discuss ways the patient can manage the side effects

Question 5: How do you get your medications from the pharmacy?

If the Patient:	Then:
 Has trouble getting to the pharmacy Doesn't have adequate transportation to get to the pharmacy Says pharmacy is too far away 	 Share the following recommendations: Fill maintenance medications through home delivery from Express Scripts Pharmacy by calling 866-553-4125 Ask the pharmacist to synchronize medications, allowing them to pick up all medications at once Use transportation benefit to get to and from the pharmacy. Members can check their Evidence of Coverage or call SCAN Member Services to see if they qualify Let the doctor know the patient has trouble getting to the pharmacy. Verify the doctor will: Prescribe a 3-month supply of medications for fewer pharmacy trips

The most up-to-date list of SCAN-covered drugs is on our website.

To search by drug, for a PDF of a specific SCAN plan Formulary and for monthly updates and other information, visit www.scanhealthplan.com/formulary.

For questions or to schedule a training, contact us at: askthetrainer@scanhealthplan.com P798-5 04/25